



hatua
LIKONI

2015 Annual Report

OUR MISSION:

Hatua prepares youth to thrive in Kenya's workforce by providing scholarships, mentoring and career guidance to promising students from low income families.

With this support Hatua's students gain the skills, credentials and networks they need to contribute to and benefit from Kenya's growing economy.



Why We Exist

Likoni's 200,000 residents are the poorest in Mombasa, with 45% living below the poverty line. Unemployment is 25% overall, and over 40% among youth, who comprise 70% of Likoni's population. Although free primary education enables most Kenyan children to attend primary school, less than 1/2 of all children in Likoni transition to secondary school, owing largely to the high cost of secondary education. The least expensive secondary schools cost \$250 annually, while top-tier National high schools cost over \$700 per year. Without scholarships, secondary and post-secondary education is unattainable for the vast majority of young people in our community.

To ensure that our brightest youth are able to reach their potential Hatua Likoni provides scholarships to top students who cannot afford education. In 2015, Hatua is sponsoring and mentoring 250 students, including 150 in secondary and 100 in college and university.

Through scholarships, mentoring and career guidance Hatua helps youth finish school and enter the workforce as professionals and responsible citizens. As a cohort of well-educated professionals who understand the challenges of poverty, have received help and know the importance of helping others, and see each other as one family despite their various ethnicities, Hatua's alumni will be uniquely positioned to help uplift Mombasa through their economic activity and civic engagement.



**Peter Kwame &
Gabrielle Fondiller**

**Co- Founders &
Directors,
Hatua Likoni**

Jambo!

2015 was a big year for Hatua. We helped 250 students take strides away from poverty, towards economic opportunity by providing them with scholarships, mentoring and career guidance. We also reached over 5,500 students with peer mentoring on relationships and reproductive health. We provided 100 school leavers with business and career skills training, and we received over 92,000 visits to our community library. These programs were made possible by the generous support of our donors in Kenya and around the world.

As we look towards 2016 we are excited to reach two major milestones. We will begin our 10th year of providing education to vulnerable youth and for the first time, students who joined Hatua when they finished Class 8 will graduate from university, having completed Hatua's full 9 year program. This will provide us with our first opportunity to measure the impact of our program. This is very exciting because we believe our investments will yield significant returns.

We anticipate that our investment in scholarship support will achieve a 20x return in the form of increased lifetime income for our graduates. We also anticipate that our graduates' annual income will be 4x what it would have been without our intervention. This impact is important because it is the difference between living in poverty and becoming a member of the middle class.

Our goal is to help build Kenya's emerging middle class and help make it inclusive, not just people born into family's of means, but also those born into poverty. We believe this is important for two reasons. First, a strong middle class is the key to Kenya's future economic and civic development. Second, inclusion and access to opportunity, regardless of ones financial status at birth, is the bedrock of a just society and the basis for long term prosperity.

This goal is not easy to achieve, it takes both time and money, but it is worth the investment. We feel privileged to be part of this effort and privileged to have you as a partner in this cause.

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250 Students Sponsored in 2015



We are excited for the new additions to our program and are pleased to announce even with the increase in numbers our program Hatua students continue to uphold their commitment to their school work and studies.

- In 2015, we sponsored a total of 250 students; 150 in high school and 100 in university.
- 36% of our students or in the top 10% of their class
- 64% of our students are in the top 25% of their class.

It's clear to see that Hatua students have a reputation for working hard and motivating each other to take excel in their studies and graduate top in their classes.



100% of Hatua Grads Qualify for University

When our students join Hatua Likoni they have one major goal, to complete high school. Yes , this is a major accomplishment but we've found that during the process of completing high school our students are more motivated to continue with their studies.

In order to qualify for university all Kenya's secondary students must score a C+ or above on the their KCSE exam. This year we are proud to announce that 100% of our high school graduates have qualified for University. Our 42 graduate students scored mean grade of B-, where as the average students in Kenya scored a C- on the exam. We're so proud of our students and can't wait to see what opportunities university life brings them.



30 Days of Secondary Mentoring



“Education without direction is a one-sided social value. Direct action without education is a meaningless expression of pure energy”
- Martin Luther King Jr.

Throughout the year Hatua 's staff organize 30 days of mentoring to our secondary school beneficiaries during the holidays. For our final mentoring session of the year, August 17th through August 27th we achieved an 88% attendance rate for the sessions.

Typically, these mentoring sessions help give our students advice and direction on the following topics:

- decision making (ie, saving money)
- civic education (social and economical issues of Kenya, the Kenyan election process)
- life skills building (reproductive health and healthy vs. unhealthy relationships.)
- career development (career advice panel, entrepreneurship, community service)

These sessions assist our students throughout their adolescence as they complete their education and prepare for to enter the work force as responsible citizens.



42 Rotary Scholars

We love that the community of Mombasa is consistently supporting our efforts and investing in the future of Kenya by directing efforts to promote goodwill towards Hatua Likoni.

We are pleased to announce that The Education Trust Fund of the Rotary Club of Mombasa has pledged to provide university fees of up to 2M Ksh

(\$22,000) per year for the 42 Hatua students starting university in Sept 2015 and Jan 2016. This support will continue throughout the next 4 years allowing our graduates pursue their higher education degrees in various colleges, university and training institutions throughout Kenya.





Hatua's Peer Mentors Reach 5,500+ Students

High school is a time of confusion, learning and growth. It is also a very impressionable time when youth seek advice from their close friends rather than their adult educators. Like any other teenager around the world, the same goes for high school students in Likoni. Therefore, Hatua sought out to create a system that educates the teenagers with adequate and accurate information on important youth issues through peer mentoring, leadership and informative lessons.

In 2015, 42 Gap Year Students taught lessons on Reproductive Health with discussions focusing on healthy vs. unhealthy relationships. Through short dramas, chorus verses, and classroom lessons our Gap Year peer facilitators were able to:

- Teach at 36 of Likoni schools
- Reach over 5567 students
- Help students averaging 30% on our lesson pre-test to finish our program with 80% on our post-test evaluations.



1,400+ New Library Books & More!



There is nothing more rewarding than helping someone to smile. With a generous donation of handicap equipment from our dear friends at American Friends of Kenya (AFK) we were able to transform the lives of 14 physically disabled community members of Likoni. In August, we distributed:

- 2 adults pet carts & 5 child pet carts
- 1 adult wheel chair & 1 child wheel child
- 5 pairs of clutches

However, that was not AFK's only donation. They also included 1,448 books and various reading materials in their shipment.

The entire community is so grateful and excited for these new additions.

118 Parents Strengthening their Families



Hatua students come from some of the most economically challenged families within Mombasa. Many live in one room homes with their parents, multiple siblings and additional family members, where electricity is scarce if non-existent, and the noise from the neighboring families in never ending. In order to help relieve and manage these family stressors so our students can continue excelling, Hatua hosts biannual Family Strengthening trainings addressing home issues.

This September we had 118 Hatua parents join us in order to discuss the importance of creating an environment at home that would positively support their children's studies and future goals. We're pleased to see both fathers and mothers come together in realization that they are key partners in developing their children's futures.



Imarisha Vijana : Strengthening the Youth

At Hatua, we do our best through our scholarship program to help elevate poverty and reduce unemployment in Likoni, However, there are still many youth in the community who have not be able to complete their education. In order to further help address these issues, we are active partners in the Imarisha Vijana progress which aims to help out-of-school youth find employment.

Beginning in September helped Hatua provide business and career skills training to 100 young men and women of Likoni. This training included help trainees:

- Identify their strengths, skills & passions
- Develop goals and create plans to achieve them
- Research potential jobs and prep for interviews
- Savings and access to capital to start a business





Library Life: 92,000+ visit

Our library has recently been blessed with a huge donation from our dear friends at American Friends of Kenya (AFK). With over 1400+ new books our library has never been so complete and our users have never been happier with so many new reading materials for young adult, junior fiction and children's.

Furthermore, our "Homework Helpers" program has been extremely successful allowing students studying in the library to just raise their hand and a

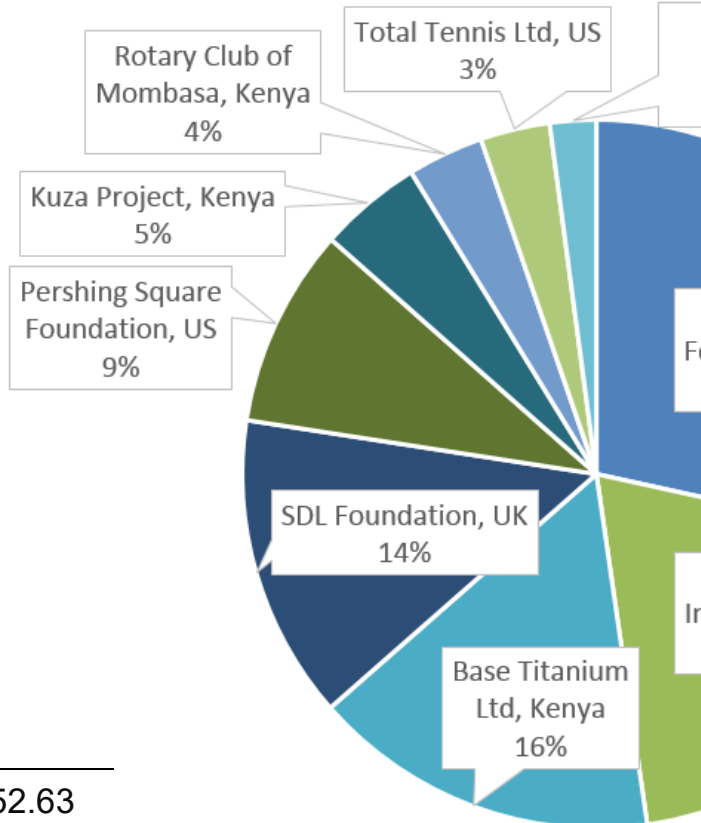
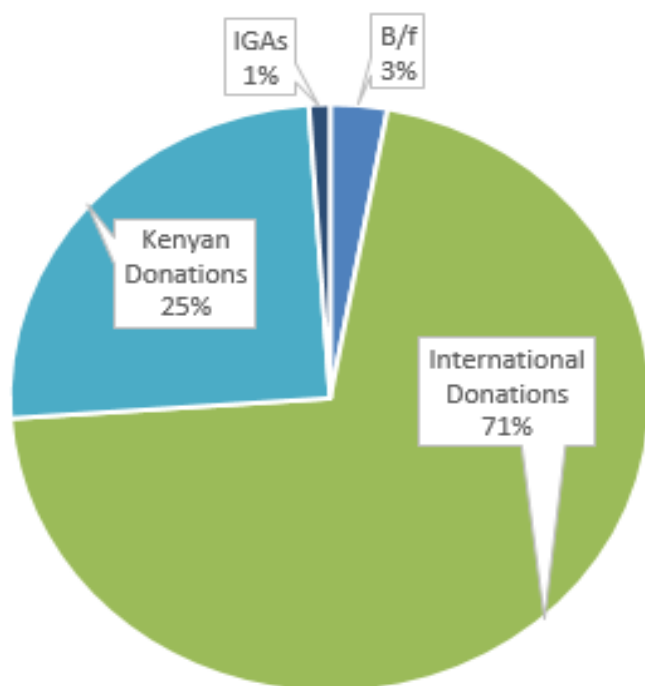


Hatua gap year student will come over to help answer their question. To date our "helpers" have helped to answer over 160+ homework related questions.

These new additions have helped us to see on average 257 users per day and use 644 curriculum books per week.



Financial Statement

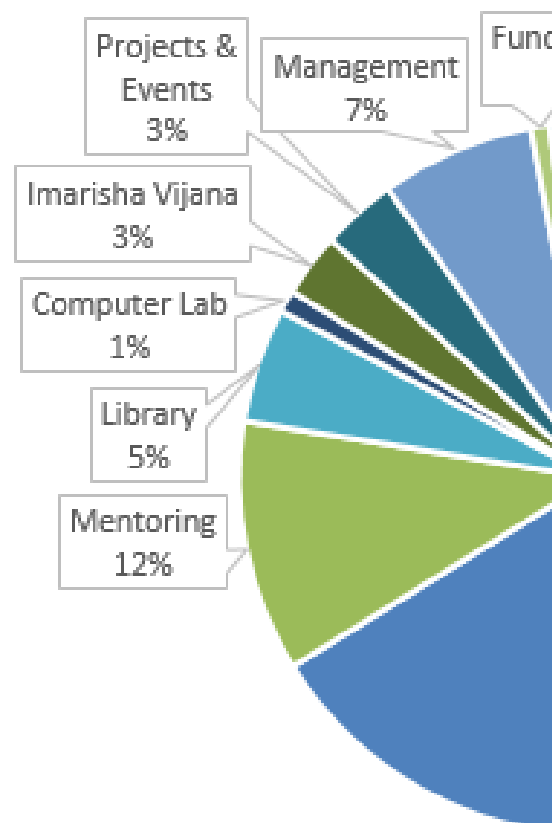


Income 2015

B/f	\$ 6,352.63
International Donations	\$ 157,628.97
Kenyan Donations	\$ 55,023.11
Income Generating Activities	\$ 2,321.62
TOTAL INCOME	\$ 221,326.34

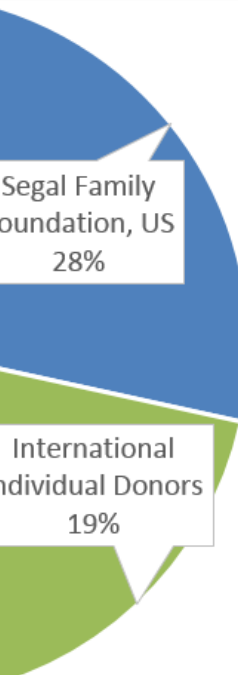
Expenses 2015

Hatua Scholarship Fund	\$ 138,269.10
Mentoring	\$ 23,900.24
Library	\$ 10,895.39
Computer Lab	\$ 2,091.40
Imarisha Vijana (Kuza Project)	\$ 6,038.73
Projects & Events	\$ 7,139.77
Management	\$ 14,656.44
Fundraising	\$ 1,710.11
Income Generating Activities	\$ 4,344.45
TOTAL EXPENSES	\$ 209,045.63



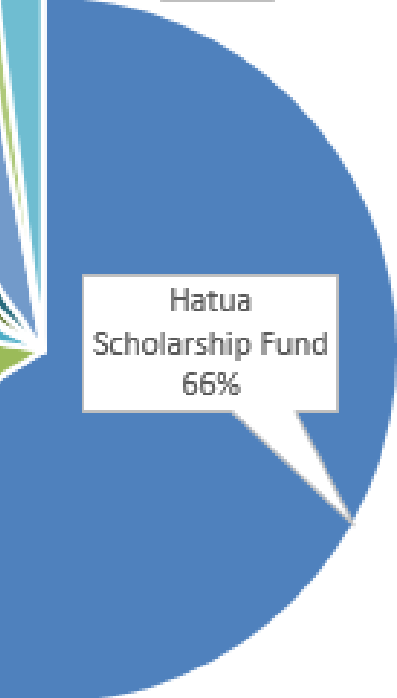
Our Sponsors

Other Kenyan Donors
2%



IGAs
2%

IGAs
2%



Thank you!

The impact we have been had this year is thanks to the compassion and generosity of our supporters. We thank you for your commitment to creating opportunity for Kenya's youth.

\$50,000 and Up

Segal Family Foundation

\$20,000—\$49,999

Base Titanium Ltd

SDL Foundation

Pershing Square Foundation

\$5,000—\$19,999

Kuza Project

The Education Trust Fund of the Rotary Club of Mombasa, Kenya

Kate Doran & Ed Fondiller

Total Tennis Ltd

Eileen & Rob Rominger

The Puth Family

\$1,000—\$4,999

Bea & Matthew Neiger Fund

David Zack Memorial Fund

Evan & Susan Ratner

Matthew Woodruff

Henry & Constance Christensen

Daniel Weiner & Ellie Freudenheim

Mary McCormick

Robert W. Scott

“Hatua’s peer mentoring program has helped me to expand my thinking capacity and skills. It’s given me the confidence to continue helping others.”

Masika Ali is 26 years old and comes from a single parent household with five other siblings. In 2007 Masika finished 8th grade and dreamed of becoming a doctor, but her family couldn't afford high school fees. In 2008 Hatua began sponsoring Masika's education and has since been one of our model students and top peer facilitators.

Now, eight years later, she will be graduating from the Technical University of Mombasa in December 2015 with a diploma in Laboratory Sciences and is already working as a Medical Lab Technician at Mewa Hospital through Hatua's Career Mentoring Program.

We are so proud of Masika and so grateful to our valued supporters for making her dreams possible!



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