



2018 ANNUAL REPORT

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We are now in Mottal

2018 marked 11 years of impact for Hatua and we have grown from sponsoring just seven youth in 2007 to impacting the lives of over 500 youth.

This milestone is punctuated by the launch of our second branch in Mvita. Mvita is home to Mombasa's central business district, which serves as the county headquarters for many local companies. With this new proximity, we are working to increase our partnerships with local companies to build a bigger pool of mentors for our university students, increase our links to job opportunities for alumni, and build our relationships with local corporate donors to help provide scholarships to Mombasa's high potential, low-income youth.

Over the course of the coming year we expect to graduate 30 students from college, bringing our total number of alumni to 100. As our alumni grow in number we're working hard to achieve 95% employment rate of all alumni within one year of graduation, with an average income of at least \$300 per month.

VINING + Galill Fadilly

Peter Kwame Mwakio & Gabrielle

Our Mission

Hatua prepares youth to thrive in Kenya's workforce by providing promising, low-income students with access to high school and university education, career guidance & professional networks.

Our Work

We know what youth need in order to excel.







Quality education, not just through high school, but University as well.

Resume building experience while still in school.

Connections to a professional network to find career opportunities after graduation.

Future Leaders of Likoni



Seif Reje

Meet Seif Reje, a Hatua alumnus who completed his Bachelor's Degree in Maritime Management and is currently working as a supervisor at Seaforth Kenya Limited.

Reje has distinguished himself from his peers by being a beacon of excellence at the workplace.

Recently, he was awarded as the best employee of 2018 by his employer. Seif was also recently selected as a member of Hatua Kenya Board.

Cynthia Kwamboka

Cynthia Kwamboka completed her Diploma in Clinical Medicine in 2016 and spent 2017 doing the required internship to earn her license to practice medicine.

After numerous applications, Cynthia recently secured her first job at Savani Medical Centre, in Likoni, and is now serving her community.

When we met Cynthia's employer recently, he mentioned that she is one of their most dedicated staff members.



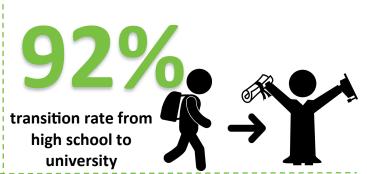


500 Youth Provided with Education

Each year Hatua increases the number of scholarships we provide to deserving youth . In 2018, we added 75 new beneficiaries, growing our total number of students from 353 in 2017 to 430. 30 of these new students were from Mvita Constituency, our newest branch in Mombasa. 70 college students graduated in 2018, bringing the number of youth we have reached to 500.



new students enrolled from Mvita Constituency



In 2018, we launched our new branch in Mvita, the central business district of Mombasa. The launch was a strategic move to enable us connect with more local companies and secure more local funding, employment and internship opportunities for our alumni and students respectively as well as engage more mentors for our college students.





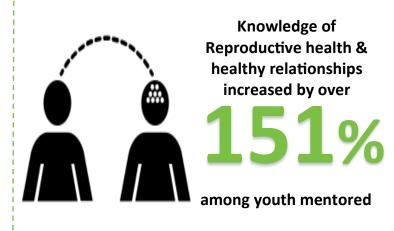


Hatua Gap Years Reach 5,500+ Youth

In 2017, Hatua graduated 49 students from high school. During their gap year, Hatua develops their leadership skills by training them as peer mentors and having them facilitate peer mentoring sessions in public schools in Likoni. This year, we reached 5,580 youth on reproductive health and healthy relationships.

Our secondary mentoring program covered the following topics:

- Hatua values
- Financial literacy
- Public speaking
- Emotional intelligence
- Creative writing
- Career choice
- National exam preparation





University Career Coaching

Our Mentorship Program connects tertiary students with professional mentors who are committed to helping them develop career skills, find internship opportunities, build professional networks, and eventually transition from school to work.





students are paired with professional mentors



67% of university students have completed more than 1 internship Hatua arranges for 3rd and 4th year students to take up internship opportunities that enable them to get hands— on experience on what is expected of them once they graduate. Internships also provide the opportunity to apply what students have learnt theoretically into real life situations.







100% Hatua Graduates Working

Out of the 76 Hatua alumni who graduated less than a year ago, 48 are employed, 20 are engaged in internships, 6 are self-employed, and two are new mothers taking time off from work for their maternity leave. The average monthly income of our alumni is \$325, which is 3X the combined income of their parents.

Hatua's total number of alumni is now





100%



Of Hatua alumni are working within 1 year of graduation



These alumni are earning over



the average income of school leavers



Hatua's Community Library

Since 2012 Hatua has managed its first community library, commonly referred to as Likoni's "Homework Hub". The library houses over 7,000 books including a full collection of primary and secondary school curriculum books, a study hall to accommodate slightly over 100 students and a computer lab with 17 stations.

Homework questions tackled



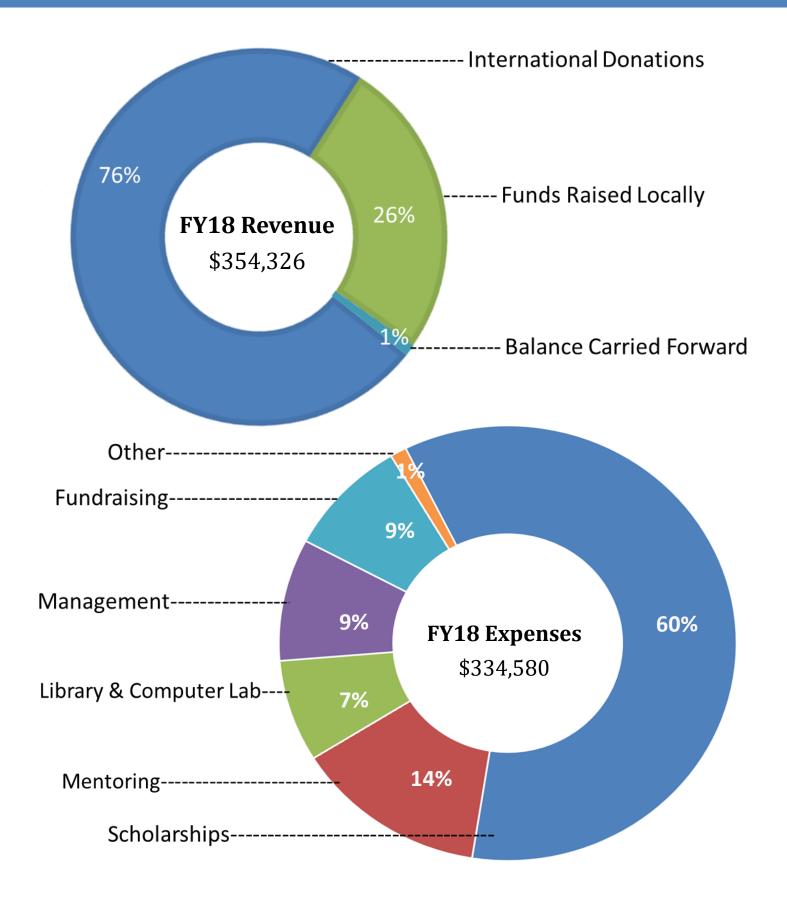


Library visitors per day in 2018

Throughout 2018 we served 87,000 library users, 6,000 of whom came to utilize our computer library. We also added a computer within our library hall dedicated to online research which provides access to online research databases including Jstor and Muse.



FY 2018 Accounts



Our Sponsors

Thank You!

The impact we have had this year is thanks to the compassion and generosity of our supporters. We thank you for your commitment to creating opportunity for Kenya's youth.



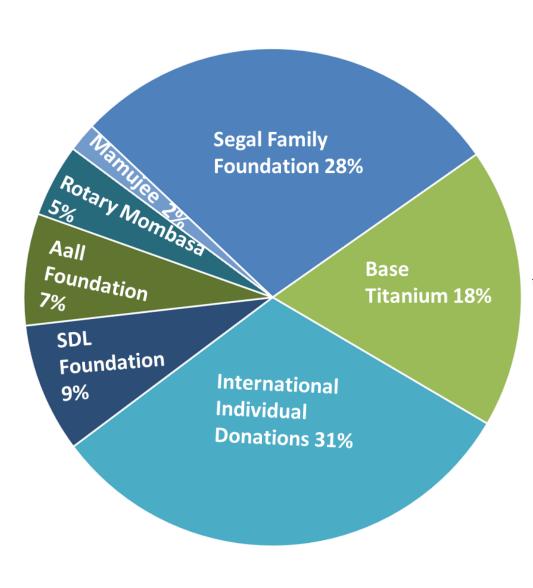
Segal Family Foundation Base Titanium Ltd \$20,000—\$29,999

> SDL Foundation Aall Foundation

\$5,000-\$19,999

The Education Trust Fund of the Rotary Club of Mombasa Eileen and Rob Rominger Constance Christensen Ed Fondiller & Kate Doran Frank & Deenie Brosens Mamujee Brothers Matthew Neiger Woodcock Foundation \$1,000-\$9,999

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THANK YOU

To all our partners, donors, board, beneficiaries and staff. You all make Hatua's work possible!